Major Area(s) of Concern	Strategy	Benefits Anticipated	Method of Evaluation	Time Scale	Person-in- charge	Means by which teachers are consulted
<ol> <li>To relieve teachers' workload</li> </ol>	<ul> <li>To employ supply teachers on a need basis</li> <li>To employ teaching assistants and supporting staff: <ul> <li>to assist in preparing teaching materials</li> <li>to provide administrative support to teachers</li> <li>to assist in organizing</li> </ul> </li> </ul>	<ul> <li>To ensure that students' learning will not be affected during the absence of teachers.</li> <li>Teachers will have more capacity to enhance teaching, and curriculum planning/design</li> </ul>	- Feedback from teachers	Whole year	Principal	1 <sup>st</sup> General Staff Meeting
	school events and activities for students					

Surplus from 2021-2022:	\$ 0
Grant for 2022-2023:	\$ 983,555.00
Total amount of grant available for 2022-2023:	\$ 983,555.00
Proposed budget for 2022-2023:	\$ 983,555.00
Expected surplus for 2022-2023:	\$ 0.00